

Exhibit 3

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
ASHEVILLE DIVISION
CIVIL ACTION NO: 1:23-CV-00041

JACOB DOE,

Plaintiff,

v.

THE UNIVERSITY OF NORTH
CAROLINA SYSTEM, et al.

Defendants.

DECLARATION
OF
BETH FROEHLING

DECLARATION OF BETH FROEHLING

I, Beth Froehling, hereby declare as follows:

1. I am an adult over age 18, have never been adjudicated incompetent, do not suffer from mental or emotional illness, and make this declaration of my own free will, stating facts of which I have personal knowledge.
2. I am a named defendant in this matter.
3. I am, and at all times referenced in the Complaint was, a citizen and resident of the Town [City] of Hillsborough located in Orange County, North Carolina, which I consider to be my usual place of abode where I intend to live, return, and remain indefinitely.
4. I have no residence other than that identified in the preceding paragraph that I consider to be my usual place of abode.
5. I am employed by the University of North Carolina at Chapel Hill (UNC-CH) as an Interim Lead Investigator in the Equal Opportunity and Compliance Office and have been so employed since March 2017.

6. All of the work I performed as an employee of UNC-CH related to the matters set forth in the Complaint occurred in and around Chapel Hill, North Carolina.

Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 14th day of April, 2023.

Beth Froehling
Beth Froehling